

VERA HOUSE, INC.
BOARD OF DIRECTORS' MEETING
AUGUST 16, 2022
ZOOM MEETING MINUTES

Present: James Branche, Darrell Buckingham, Benjamin-Ariel Charles, Kate Chmielowiec, Jalyn Clifford, Carolina Cordero Dyer, Otis Deluca, Gregorio Jimenez, Rebecca Ortiz, Dawn Penson, Sheri Rodriguez, Trista Rosen, Marissa Saunders, Ashlea Schad, Shewa Shwani, John Huhtala, Sarah Fitzgerald, Ariell Mussi, Joelle Margrey, Barb Karper, Julie Flack, Jodi DeAugustine, Elizabeth Morgan, Kate Chmielowiec

Staff: Fran Bishop, Angela Douglas, Randi Bregman, Sherry Jones, Benita Rodriguez

Absent/Excused: Kelly Besaw, Ariell Mussi, Patricia McBride, Nakeia Chambers, Talina Jones

Call to order: Marissa Saunders called the meeting to order at 5:35pm.

Consent Meeting Minutes: A motion to accept the June 21, 2022, Board of Directors' Meeting Minutes was made by James Branche and seconded by Jalyn Clifford. The motion passed.

Marissa led a discussion on the current events. Angela Douglas explained there is a lot in the media and not much is clear. She gave a very detailed timeline of the events leading up to and during the employment of Marcus Jackson.

At this time, we have communications consultants preparing a statement for Vera House to release to the media and Rebecca read a statement that would be going out to staff. There was still extensive discussion on the future hiring process as we cannot discriminate against someone with such charges. We will be using a different background company going forward.

Committee Updates:

Cheryl, Sarah, Brenda and Lieva from the Alford Group joined the call to discuss the 5 year Strategic Plan. Cheryl Blanchette discussed the process as well as the proposed refresh of the mission statement, vision and values.

Open Discussion:

There was more discussion on the current crisis. Angela will put out a healing plan. Randi will continue to work with the communications team on the statement. Members shared a lot of comments and concerns regarding Marcus Jackson, as well as victims and survivors who have been impacted by this.

Adjournment

Meeting adjourned at 8:24pm.

Next Board Meeting- September 20, 3-7 PM

Joint meeting with Foundation

Respectfully submitted,

Fran Bishop for

Jalyn Clifford, Secretary