



**Board Development Committee Minutes
September 11, 2024**

Location: Zoom; 6-7pm.

Attended: Dawn Penson (Chair), Nelisha Barron (Board Member (, Kristen Bilello (Board Member), Daquetta Jones (CEO)

Excused: N/A

Overarching Objectives: The committee will interview Charles Jackson and Tina Fitzgerald as potential board candidates.

Roles:

- a. Notetaker: Dawn Penson
 - b. Scheduler: Daquetta Jones
 - c. Reporter: Dawn Penson
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1. Long-term goals:
 - Rebuild Board of Directors; Identify diversity and skillsets of current board needs and recruit within these areas.
 2. Short term goals:
 - a. Interview potential board candidates
 - b. 2025 Officer Slate nominations
 3. Action Items:
 - a. 6-6:20pm: Interview with Charles Jackson
 - b. 6:30-6:50pm: Interview with Tina Fitzgerald
 4. Discussion:
 - a. Charles Jackson: Due to time restrictions, the committee could only ask one question each. Additionally, we were unable to discern whether Mr. Jackson had a passion to be on this board or if this was to add to his resumed. He was not familiar with our mission, programs, nor clients



served. Ultimately, the committee decided to not move his nomination forward at this time.

- b. Tina Fitzgerald: Although Ms. Fitzgerald is familiar with board governance, the committee feels she would be great serving on one of our committees at this time. We will not be moving her nomination forward to be considered at this current time because Tina's schedule is extremely busy and the board needs all hands-on deck at this time.
5. Items requiring Board Approval/discussion:
- a. Nomination of Detrick Peerzinski—term 11/1/24-12/31/27
 - b. Nomination of Andrea Bernard—11/1/24-12/31/27

Meeting adjourned at 7:15pm.

Respectfully Submitted,
Dawn Penson
Board Development Chair
Board of Directors, Vera House, Inc.
September 13, 2024

Vera House, Inc. prevents, responds to and partners to end domestic and sexual violence and other forms of abuse.